

ANNEX C TO
COURSE GUIDE

DETAILED PROGRAMME AND OBJECTIVES

GENERAL

1. The Course is divided into 4 progressive Terms with an initial Orientation Module, which will prepare students to follow the remainder of Terms efficiently.

ORIENTATION MODULE

2. Orientation Module will commence prior to the beginning of the Term 1 consisting of 3 weeks. It starts with the English package for the development of Student Officers' essential oral and written communication skills. Further, selected intellectuals will conduct lectures on the Time Management, Creative Thinking Techniques, Improving Personal Efficiency and Basic Counselling Techniques to improve the knowledge on respective areas.

TERM 1 - FOUNDATION STUDIES AND SRI LANKAN STUDIES

3. Term 1 is designed to provide the foundation of military knowledge and to expertise which students need for Terms 2 to 4. Students will be introduced to Doctrine, and in particular the Manoeuvrist Approach to operations, professional knowledge of the Arms and Services and General Staff Duties.

4. The Sri Lankan Studies package which is scheduled during this term will provide a background against which many issues will be discussed. The CRP will be set at the beginning of this term to give students an opportunity to develop their original ideas. Furthermore, Student Officers from the Army and Navy Wings will appear for 2 RICs each while the Air Wing will conduct 3 RICs during the Term 1.

5. The aim of subjects taught within this term will be to impart knowledge on the concepts and principles, to understand the role, characteristics and capabilities of the organization that are available within the Armed Forces. Further to have an understanding of the Intelligence Cycle, to understand staff responsibilities in support of the exercise of Command and to be able to communicate effectively both orally and in writing as Grade 1 and Grade 2 Staff Officers.

6. The modules that will provide the basis for the detailed study of all students and the area covered by each Wing will be as follows:

- a. Army Wing. The subjects covered by the Army Wing will consist of the General Staff Duties, LSD, Combat Estimates and CSS Estimates, Doctrine of War (DOW), Intelligence, Intelligence Preparation of the Battlefield (IPB), Command, Command Support and Decision Making and formal Estimate Process will be covered jointly.

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b. Navy Wing. The subjects covered by the Navy Wing will consist of Naval Staff Duties, Operational Staff Work, Naval Warfare, International Maritime Law and Ocean Affairs.

c. Air Wing. The Subjects covered by the Air Wing will consist of Doctrine of an Air Force, Staff Duties, Appreciations and Staff Papers, Public Speaking, Evolution and Concepts of Air Power, Tactical Air Operations, Basic Fighter Operations, Air Campaign Studies, Air to Surface Weapons, Aerial Reconnaissance (AR) and Air Transport Operations.

TERM 2 - OPERATIONS OF WAR AND INTERNATIONAL AFFAIRS

7. Term 2 focuses primarily on the Operations of War and includes TEWT and exercises at brigade and divisional level. Students will practise the art of Mission Analysis, the Formal and Combat Estimates, CSS Estimates and the integration of the IPB into the Estimate Process in the study of Offensive, Defensive, Delaying and the Transitional Phases during operations.

8. A package on Air Warfare, major portion of International Affairs and Introduction to Joint Operations and its concepts will be covered during this term. The exercise at the end of Term 2, will draw together all the lessons taught during the term in a Telephone Battle for Army students. Each wing will conduct 3 RICs during the course of the term.

9. The aim of subjects taught within this term will be to impart knowledge on the ability to apply the Manoeuvrist Approach to all Operations of War, to understand the organization and capabilities of the Air Force and the role of the military in Integrated Contingency Planning.

10. The modules that will provide the basis for the detailed study of all students and the area covered by each Wing will be as follows:

a. Army Wing. The subjects covered by the Army Wing will consist of Operations of War and Air Warfare.

b. Navy Wing. The Subjects covered by the Navy Wing will consist of Operational Staff Work, Naval Warfare, Maritime Strategy, History of Naval Warfare, Studies of Contemporary Naval Operations, Studies of Foreign Navies, International Maritime Law and Ocean Affairs, Naval Staff Requirement and Decision Making and Maritime Air Operations.

c. Air Wing. The Subjects covered by the Air Wing will consist of Strategic Strike Ops, Air Defence (AD), Helicopter Operations, Maritime Air Operations, Counter Surface Force Operations, Air/Army Studies, Air/Navy Studies and Campaign Studies.

TERM 3 – COIN, OOTW AND STRATEGIC STUDIES

11. Term 3 focuses primarily on COIN and OOTW. Students will be invited to explore the application of the Manoeuvrist Approach on COIN and OOTW and to understand the organization and capabilities of Naval Forces. Further, during this term, Joint Warfare Workshop is also scheduled. A study of Maritime Warfare will provide the initial elements in the foundation, which need to be laid before the consideration of Joint Concept.

12. The subjects on Strategic Studies conducted will enable the students to develop an awareness on Defence and Security Policy, Application of Force, Military Strategy in the system including analysing the contemporary global Strategic Environment. Further, 2 RICs each will be completed by both Army and Navy Wing Student Officers while the Air Wing will go through only one of them during the Term 3. ICRC and IHL workshops too will also be held in this term.

13. The modules that will provide the basis for the detailed study of all students and the areas covered by each Wing will be as follows:

- a. Army Wing. The subjects covered by the Army Wing will consist of OOTW including COIN Operations and Maritime Warfare.
- b. Navy Wing. The subjects covered by the Navy Wing will consist of Naval Staff Duties, Naval Aspect of Amphibious Operations, Military Leadership, Moral and Ethics and Force Structure Planning.
- c. Air Wing. The Subjects covered by the Air Wing will consist of Air Force Law, Air Campaign Studies, Avionics and Electronic Warfare.

TERM 4 - JOINT OPERATIONS, MANAGEMENT AND TECHNOLOGY

14. Term 4 will cover application of principles, organization and responsibilities and the conduct of Joint Operations. MACA, Administration, Management and Technology subjects are covered during the term. It will also include a package on Training in the Sri Lanka Army with emphasis to mechanics of formation level training. A study of NBC Warfare will be included for professional interest. Students will have the chance to compare and contrast military command and leadership with civilian practice and to study the best civilian practices where applicable, through a Management Package. Most importantly, the Student Officers would go through their final RIC; CRP during this term as per the requirements issued by the College.

15. This term also includes a Technological Package, which will enable the students to clearly detail user equipment requirements or modifications with an enhanced knowledge of arms and services.

16. The aim of subjects taught within this term will be to impart knowledge on the following:

- a. To have an understanding of higher defence management and limitations and opportunities that the Sri Lankan Armed Forces are facing.
- b. To understand the functions of modern management and be aware of the relevant theories, concepts and techniques and their application to the Armed Forces.
- c. To understand the Command and Staff responsibilities and counter measures in NBC Warfare.
- d. To enable students to be familiar with the general characteristics, design principles and philosophy of present and future military hardware.
- e. To be able to plan 'training' using the methods of the CPEX and TEWT.

17. The modules that will provide the basis for detailed study of all students and the areas covered by each Wing will be as follows:

- a. Army Wing. The subjects covered by the Army Wing will consist of all tactics pertaining to Joint Operations Concept, Administration, Management and Technology, NBC Warfare and Military Technology. Further, the subjects on Training for Operations will be conducted terminating with 2 major exercises.
- b. Navy Wing. The subjects covered by the Navy Wing will consist of Naval Aspect of Amphibious Operations, Training in SLN and NBC Defence.
- c. Air Wing. The subjects covered by the Air Wing will consist of COIN based Case Studies and exercises, Operational Writing and Joint Logistics.